

What Is Bullying?

Bullying is deliberate, hurtful gestures, words / signs or actions that are repeated over time.

Bullying causes someone to feel powerless, afraid or unsafe.

Bullying can be...

Physical: Pushing, hitting, kicking, taking things

Verbal: Spreading rumours, teasing, name calling, threatening, making fun of others.

Cyber: emails, texting, phone calls or photos used to tease or intimidate.

Indirect: deliberate exclusion from activities / friendships, spreading rumours and nasty gestures.

Bullying is...

Any continual behaviour that is uninvited, unwelcome and unwanted that causes another person to feel hurt or uncomfortable or unsafe.



KLEMZIG PRIMARY
SCHOOL

Anti – Bullying Policy

At Klemzig Primary School we...

Provide a positive culture where bullying is not accepted, where everyone has the right to be respected by others, the right to learn or to teach, and the right to feel safe and secure in the school environment.

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We encourage collaboration through collaborative play

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We are inclusive of all students



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Staff will...

- Listen and talk to the person who has been bullied
- They will talk to others involved in the bullying incident
- *Treat each incident with high importance but may deal with individual situations using different plans and consequences*
- Use Restorative Practices to talk through the issues and to make any decisions / set consequences
- Design a negotiated behaviour plan for students displaying bullying behaviours & introduce strategies for the students being bullied to help reduce incidents from happening again
- Provide counseling for all parties and follow up with support where required
- Keep ALL families informed at all times either formally or informally depending on the issue.

How do we STOP Bullying at Klemzig Primary School?

If you are bullied or know someone who is being bullied, **GET HELP**. Tell a trusted adult.

TELL your teachers, the school counsellor or the Principal.

TELL your parents or caregivers.

IF the **BULLYING DOES NOT STOP** – continue to **TELL** until something is done.



Consequences for Bullying may include:

- A verbal or written apology
- Restricted play or loss of privileges
- Community service within the school
- Activities set up (with support) to help restore the relationship
- Structured play
- Social skill development and practice
- Time spent in the office with leadership
- Suspension / Exclusion in accordance with the School Discipline Policy and DECD guidelines.

What we do to REDUCE BULLYING

At Klemzig Primary School we...

Use prevention, intervention and post intervention strategies.

Prevention Strategies:

- Teaching the health curriculum, general capabilities about building positive relationships, child protection curriculum & civics and citizenship
- Teaching students conflict resolution, problem solving strategies, what is student safety and bystander behaviour.

Intervention Strategies:

- Counseling students
- Talking with parents / caregivers
- Ensuring consequences are in place
- Teaching students how to be proactive when dealing with bullying
- Staff are trained in and use restorative practices when dealing with bullying behaviours.

Post Intervention strategies:

- Monitoring the situation between students to ensure their safety and wellbeing is maintained
- Reviewing and evaluating behaviours, plans, data and policies
- Teaching social skills with all students.